

Addendum A: Rights and Responsibilities of the Parties and Witnesses

During the course of a Title IX Investigations, the parties will have the following rights and options:

- The complainant has the right to report or not report the alleged incident to authorities at Benedictine University, including the Title IX Coordinator or law enforcement, or to choose a confidential option of reporting such as counseling services or a local victim services agency.
- Both parties have ability to decline to give a statement or attend a meeting with Title IX Coordinators;
- Upon reporting, the complainant must be given the contact information of Benedictine University's Title IX Coordinator and any possible deputy coordinators that will be assisting in the investigation, information about the University Counseling Center and community organizations serving victims of gender-based violence, campus law enforcement, and local law enforcement. If the complainant chooses, they also have the right to receive assistance in navigating these systems.
- The complainant has the right to request interim protective measures or accommodations available to survivors, including but not limited to changes in academic, living, dining, working, and transportation situations, obtaining an order of protection or no contact order from campus or local law enforcement, if these accommodations are reasonably available to the survivor.
- Both parties have the right to be reasonably protected from retaliation and intimidation during the process;
- The complainant has the right to not be disciplined for drug and alcohol violations or similar Student Conduct offenses in connection with a reported incident.
- The complainant has the right to receive a copy of Benedictine University's Title IX policy, including complaint resolution procedures.
- Within 12 hours after receiving an electronic report, Benedictine University officials must respond to the complainant with the above information either through verbal or electronic communication.
- The respondent has the right to receive written notice of the complaint and any student conduct violations at issue;
- Both parties have a right to a fair and impartial investigation; as well as the presence of a support person of their choosing to be present during any interviews or meetings;
- Both parties have the opportunity to participate in the investigation, sign and submit an interview statement, and present names of any relevant witnesses or information to the investigators;

- Both parties have the right to receive periodic updates during the investigation from the Title IX Coordinator, and a copy of the Final Report and Recommendations upon completion;
- The opportunity to appeal the outcome and receive a Final Determination pertaining to the appeal.

Responsibilities of parties and witnesses:

- To be truthful, to cooperate with the process, and to follow directions of Title IX Coordinators and Deputy Coordinators during the process;
- The responsibility not to retaliate against or intimidate any individual who has reported a Title IX complaint or is in any way involved with the complaint process; and
- The responsibility to keep confidential all documents and information received from the Title IX Coordinators during this process.